



PROVIDENCE HEALTH & SERVICES
CATHOLIC HEALTH INITIATIVES

For Immediate Release

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Long Time PAML CEO to Retire

Dr. Tom Tiffany, PAML CEO for 23 years, announces plan to retire at the end of next year

Dr. Thomas Tiffany announced today that he will retire at the end of 2011 after serving as PAML's chief executive officer for 23 years. PAML—Pathology Associates Medical Laboratories—was founded in 1957. It is owned by Providence Health & Services and Catholic Health Initiatives (CHI) following a successful merger with CHI under Dr. Tiffany's leadership earlier this year.

Dr. Tiffany joined PAML in 1987 as its General Manager with just 125 employees. Under Dr. Tiffany's leadership, PAML today is recognized as one of the ten largest reference laboratories in the United States. It has grown to over 1600 employees across seven partnerships. As one of the largest employers headquartered in Spokane, PAML provides laboratory services to over 102 hospitals throughout the U.S.

"Dr. Tiffany embodies extraordinary leadership qualities," says Dr. Andy Agwunobi, Chief Executive of Providence Health Care. "He has guided PAML with a strong vision and extraordinary business acumen. A testament to his leadership is the recognition PAML recently received as one of the best places to work in Washington by both the Seattle Business Journal and Modern Healthcare magazine. He has been a valued colleague to me personally and to all within Providence. We will miss him deeply," says Agwunobi.

Dr. Tiffany has achieved a distinguished 40-year career in the Biomedical field. He grew up in the Spokane area, graduating from Eastern Washington State College (the former name of Eastern Washington University) in 1965 with a degree in chemistry. He went on to receive his Ph.D. in biochemistry and analytical chemistry from Oregon State University in 1969. He then completed post Doctoral training in Clinical Biochemistry at the State University of New York at Buffalo. He started his professional career as a Senior Research Scientist at Oak Ridge National Laboratory in Oak Ridge Tennessee. Dr. Tiffany returned to Spokane in 1974 serving with various laboratories including Micro Biochemical Research Corporation, Instrumentation Laboratories, Allied Instrumentation Laboratories, and Spectrum Systems Inc., before joining PAML in 1987.

Dr. Tiffany is a Fellow of the National Academy of Clinical Biochemists, and a Diplomat of the American Board of Clinical Chemists. He also received his Certificate of Lay Ministry from Whitworth College in 2004. In addition, Dr. Tiffany facilitated the formation of Signature Genomics Laboratories in Spokane, a start up Cytogenetics testing service based on the use of DNA Micro array technology with Dr. Bassem Bejjani and Dr. Lisa Shafer.

"My career at PAML and the Providence ministry has been very enjoyable," says Dr. Tiffany. "PAML is a remarkable organization filled with extraordinary people providing vital healthcare services that touch the lives of hundreds of thousands of people. I feel great satisfaction with what our team at PAML has accomplished," says Tiffany. "As I prepare for my retirement next year, I am confident because the organization is in the hands of a strong, seasoned leadership team. I couldn't be more proud of what the PAML team has accomplished".

The PAML Board of Directors will immediately begin a national search for a new CEO. The Board plans to have the new CEO on board by mid-2011 to ensure ample transition time with Dr. Tiffany.

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About PAML

PAML, a full service medical reference laboratory located in Spokane, WA is owned by two of the nation's largest healthcare systems - Providence Health & Services (the owner of Providence Sacred Heart Medical Center and Holy Family Hospitals) and Catholic Health Initiatives (CHI). One of the top reference laboratories in the country, PAML is also considered an industry leader in joint venture partnerships with community-based hospitals because of their expertise in developing cutting-edge laboratory management systems, including state-of-the-art automation and support services. PAML is a co-founder of PACLAB Network Laboratories, which provides laboratory services throughout Seattle and western Washington, and is a partner in several other hospital-based laboratory joint ventures including Alpha Medical Laboratory serving northern Idaho; Tri-Cities Laboratory serving central Washington; treasure Valley Laboratory serving southern Idaho and northeastern Oregon; and MountainStar Clinical Laboratories serving Utah. For more information, visit the PAML website at www.paml.com

Catholic Health Initiatives (CHI) is a national nonprofit health organization with headquarters in Denver. The faith-based system operates in 20 states and includes 78 hospitals; 40 long-term care, assisted-living and residential-living facilities; and two community health services organizations. Together, those facilities provided \$553 million during the 2009 fiscal year in charity care and community benefit, including services for the poor, free clinics, education and research. With annual revenues of \$8.6 billion, CHI ranks as the nation's second-largest Catholic health care system. For more information, visit www.CatholicHealthInitiatives.org.

About PH&S

Providence Health & Services is a not-for-profit, faith-based organization with health care and other services extending across five states - Alaska, Washington, Montana, Oregon and California. Working in service to their communities, Providence's more than 45,000 employees work in 27 acute care medical centers and hospitals, more than 35 non-acute facilities, physician clinics, a health plan, a liberal arts university, a high school and numerous other health, housing and educational services. In total, Providence provided \$509 million in charity care and other community benefits in 2008 and the organization generated net operating revenues of \$7 billion.

In eastern Washington, Providence Health Care (PHC) is a regional network of 11 health care organizations including Providence Sacred Heart Medical Center & Children's Hospital, Providence Holy Family Hospital, Providence Mount Carmel Hospital in Colville and Providence St. Joseph's Hospital in Chewelah. In addition, PHC ministries include Providence VNA Home Health Care, Providence Emilie Court Assisted Living, Providence St. Joseph Care Center & Transitional Care Unit, Providence Adult Day Care, Providence Physician Services, and PAML medical laboratories.